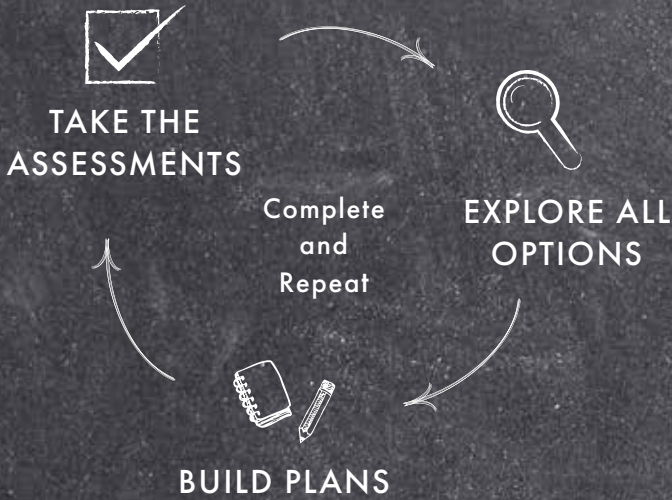




**Bring the ASVAB  
Career Exploration Program  
to Your School**

# HOW IT WORKS



## Assessments

- ASVAB
- Find Your Interests Inventory
- Work Values Activity



## Career Field Entry Pathways

- College
- Work-Based Learning
- Military
- Federal Government



## Expanded Career Planning Tools

- Career Plan
- Portfolio
- Calendar
- Classroom Activities
- [careersinthemilitary.com](https://careersinthemilitary.com)

**3+ MILLION**  
PARTICIPANTS IN 5 YEARS

School Year 2019-2023

# ASVAB CEP Components

## ASSESSMENTS

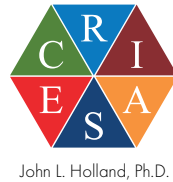
### Multiple-Aptitude Test

The ASVAB assesses a student's ability to learn new skills and is a predictor of success in training and education programs regardless of post-secondary intention. Score sheets include an access code that allow students to use the resources available at [asvabprogram.com](http://asvabprogram.com) for two years.

<b>8 SKILL AREAS TESTED</b>	<b>3 HRS</b>	<b>PAPER &amp; PENCIL TEST</b>
	<b>1.5 HRS</b>	<b>COMPUTER-BASED TEST</b>

### Interest Inventory

The Find Your Interests inventory is based on John Holland's widely accepted Theory of Career Choice.



John L. Holland, Ph.D.

- Realistic
- Investigative
- Artistic
- Social
- Enterprising
- Conventional

### Work Values Activity

The situational work values activity presents students with 16 contexts oriented toward school or work. Students receive a rank-ordered list of their most preferred work values across situations.

- Achievement
- Independence
- Recognition
- Relationships
- Support
- Working Conditions

## CAREER EXPLORATION

Armed with an understanding of their skills, interests, and work values, students then explore careers that coincide with their unique profile.

The **OCCU-Find** is a catalog of careers with job-related information all geared toward helping students identify satisfying occupations. All careers include multiple pathways to gain career field entry, from college or work-based learning options to Military or Federal Government positions, so students can evaluate their options.

## PLANNING TOOLS

Once students have identified careers they are interested in pursuing, they can use these planning tools to plan their future.

- The **Career Plan** allows students to build the action steps required to achieve their goals, so they can evaluate their options and decide which path is right for them. Once they add careers to their favorites, they can build multiple plans to help them evaluate the time and resources needed to enter the career of their dreams.
- The **Portfolio** is a resume builder that gives students a place to document their achievements and customize their resume so that it stands out.
- The **Calendar** helps participants track important dates with the Calendar. Tasks can be added when building Career Plans.
- **Classroom Activities** bring career exploration into the classroom, so students can apply what they're learning in class to the real world.
- Finally, **careersinthemilitary.com** is a comprehensive online resource powered by ASVAB CEP that allows students to discover extensive details about military career opportunities across all Services, their Service-specific ASVAB line scores, and which Services offer which jobs.

# ASVAB CEP Specifics

Everything you need to deliver the ASVAB CEP to your students is available at **no-cost**, online or in print.

## SUPPORT

Your local ASVAB CEP Education Services Specialist (ESS) is your point of contact. These experts are available to speak to parent teacher organizations, school boards, or students at assemblies. They are responsible for coordinating test dates, score distribution and interpretation, and other post-test activities. They do all of the work so you don't have to.

## RESOURCES

Your ESS can provide communication and promotional material — just ask! Everything you need to promote ASVAB CEP participation among your school community including communication templates, exploration activities, scholarly data, and more is available on the Resources page at [asvabprogram.com](http://asvabprogram.com).

## POST-TEST INTERPRETATION

As a career counseling service provided at no-cost to participating schools, a post-test interpretation is available upon request. This session is conducted using [asvabprogram.com](http://asvabprogram.com). It includes score interpretations, interest inventory, and career exploration activities which students can continue to utilize for up to two years after they take the ASVAB. Request your post-test interpretation when you schedule the test!

## Options & School Responsibilities

### FACILITY

Schools offering the ASVAB CEP must provide a facility for testing.

### PROCTORS

The ASVAB CEP offers test administrators and proctors.

### TEST FORMAT

A computer adaptive version of the ASVAB (CEP iCAT) is offered in addition to traditional paper-and-pencil format. Schools decide the testing format. Work with your ESS to determine whether your school meets the technical requirements for CEP iCAT.

### SCORE RELEASE

Your school chooses from eight score release options.

Release Option	Results to Recruiting Services
Option 1	7 days after test scores are mailed.
Option 2	60 days after test scores are mailed. No contact prior to that time.
Option 3	90 days after test scores are mailed. No contact prior to that time.
Option 4	120 days after test scores are mailed. No contact prior to that time.
Option 5	End of school year. No contact prior to that time.
Option 6	7 days after test scores are mailed. No telephone solicitations by recruiters.
Option 7	Administrative option used by USMEPCOM ONLY for test administration issues for individual or group tests (test abandoned, cheating, insufficient proctors, fire drills, etc.). Not valid for enlistment purposes. Results not released to the Services.
Option 8	Not released to the Services (While student results are not released to the Services, scores are valid for enlistment for two years after the test date.)

Schools may select a "split option," where two release options are used: one option allows release of scores to recruiters and one option restricts that release to accommodate individual requests.

**The ASVAB CEP promotes career literacy through exposure to career field entry requirements and future-oriented planning tools. Students can share action plans with parents and educators.**



### COMMUNICATING WITH PARENTS

Regardless of the score release option your school selects, parents can choose to opt in or out of having their child's scores released. Forms can be found at [asvabprogram.com/general-resources](http://asvabprogram.com/general-resources).

### MILITARY CONNECTION

ASVAB CEP test sessions are administered by DoD civilians but may be supported by a military personnel proctor (one proctor for every 40 students). Proctors are required to ensure test security and validity. Most schools elect to use military proctors rather than tying up school staff during test sessions. Proctor selection is at the discretion of the school.

Regardless of release option selected by your school, 11th and 12th grade student ASVAB CEP scores are valid for enlistment for two years after test date. Students interested in military service can contact a recruiter on their own.

### RECRUITER CONTACT

Military and college recruiters obtain student directory information from multiple other sources to identify high-quality talent. If your school receives federal funding, military recruiters have access to student directory information. Your students may be contacted by college and military recruiters regardless of ASVAB CEP participation or the score release option your school chooses.

Each Service determines a minimum qualifying score for candidates entering the Military. Students who achieve qualifying scores on standardized tests should consider phone calls from college and military recruiters as positive feedback on skill attainment. These students have demonstrated necessary skills for possible employment and admission.

**Schools have the decision-making power in regards to score release. Know your options.**

NO-COST  
TRUSTED SINCE 1992  
VALID ASSESSMENTS  
ALL PATHWAY OPTIONS FOR CAREER FIELD ENTRY  
NEW CAREER PLANNING TOOLS  
CERTIFIED PERSONNEL



**CAREERS** IN THE MILITARY  
Powered by ASVAB CEP

**asvabprogram.com**  
**careersinthemilitary.com**

Use access code **CEP4ME** to create an account and explore exclusive program features at **asvabprogram.com**

Find your local representative's contact information here.



Email: [dodhra.asvab-cep@mail.mil](mailto:dodhra.asvab-cep@mail.mil)

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